

Vermont

Short Term Employment Projections 2023 - 2025

Short Term Employment Projections Tables:

Occupations with the Most Openings
Fastest Growing Occupations
Industry Projections

For more Vermont information, including projections, go to [Occupations](#) or [Industries](#) at www.vtLmi.info.

Notes

Short Term Employment Projections are produced annually, using industry employment data from the Quarterly Census of Employment and Wages (QCEW) and estimates of occupational employment from the Occupational Employment and Wage Statistics (OEWS). The focus is on how employment can be expected to change in the near term. The results are typically helpful to those looking for immediate employment, whether temporary, part-time or full-time.

To examine long-run trends in employment, the ten-year Long Term Employment Projections are designed to assist the educational community, workforce development specialists and individuals planning for the future. The Long Term Occupational Employment Projections can be used to identify occupations that will show stability, growth and good incomes over the long run. The methods used to produce Long Term Projections ignore the peaks and valleys of business cycles and focus on the fundamental elements that affect the demand for a particular occupation. The results of both the Short Term and Long Term Employment Projections provide a general guide for the direction and relative strength of occupational demand but are not intended to indicate absolute levels of employment in an occupation.

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Vermont
Short Term Occupational Projections: 2023 - 2025
Occupations with the Most Openings

Occupation	2023 Base Year Employment	2025 Projected Employment	Total Annual Openings	Average Annual Growth Rate*
1 Home Health and Personal Care Aides	7,529	7,942	1,341	2.7%
2 Cashiers	6,896	6,863	1,312	-0.2%
3 Retail Salespersons	7,291	7,393	1,115	0.7%
4 Fast Food and Counter Workers	4,062	4,116	961	0.7%
5 Stockers and Order Fillers	4,789	4,923	845	1.4%
6 Janitors and Cleaners, Except Maids and Housekeeping Cleaners	5,336	5,404	782	0.6%
7 General and Operations Managers	8,790	8,946	775	0.9%
8 Waiters and Waitresses	3,412	3,450	728	0.6%
9 Teaching Assistants, Except Postsecondary	5,291	5,341	642	0.5%
10 Landscaping and Groundskeeping Workers	4,434	4,503	603	0.8%
11 Cooks, Restaurant	3,157	3,327	570	2.7%
12 Maids and Housekeeping Cleaners	3,789	3,840	566	0.7%
13 Bookkeeping, Accounting, and Auditing Clerks	4,739	4,728	543	-0.1%
14 Customer Service Representatives	3,944	3,921	516	-0.3%
15 Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	4,887	4,823	506	-0.7%
16 Nursing Assistants	2,983	3,086	482	1.7%
17 Office Clerks, General	3,960	3,938	459	-0.3%
18 Registered Nurses	7,054	7,188	449	0.9%
19 Carpenters	4,650	4,731	425	0.9%
20 Heavy and Tractor-Trailer Truck Drivers	3,575	3,587	378	0.2%
21 First-Line Supervisors of Retail Sales Workers	3,735	3,732	364	0.0%
22 Bartenders	1,938	1,978	354	1.0%
23 Laborers and Freight, Stock, and Material Movers, Hand	2,682	2,692	351	0.2%
24 Childcare Workers	2,009	2,022	340	0.3%
25 Construction Laborers	3,473	3,552	339	1.1%
26 First-Line Supervisors of Food Preparation and Serving Workers	2,045	2,089	324	1.1%
27 Light Truck Drivers	2,645	2,665	286	0.4%
28 Food Preparation Workers	1,550	1,559	280	0.3%
29 Maintenance and Repair Workers, General	2,765	2,809	272	0.8%
30 Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	1,014	1,026	262	0.6%

Vermont
Short Term Occupational Projections: 2023 - 2025
Occupations with the Most Openings

Occupation	2023 Base Year Employment	2025 Projected Employment	Total Annual Openings	Average Annual Growth Rate*
31 Hairdressers, Hairstylists, and Cosmetologists	1,756	1,795	260	1.1%
32 Elementary School Teachers, Except Special Education	3,590	3,629	259	0.5%
33 Dishwashers	1,343	1,361	242	0.7%
34 Managers, All Other	2,994	3,035	238	0.7%
35 Medical Secretaries and Administrative Assistants	2,239	2,249	238	0.2%
36 Accountants and Auditors	2,556	2,616	227	1.2%
37 Secondary School Teachers, Except Special and Career/Technical Education	3,291	3,331	223	0.6%
38 Hotel, Motel, and Resort Desk Clerks	1,354	1,365	222	0.4%
39 Social and Human Service Assistants	1,914	1,964	221	1.3%
40 Amusement and Recreation Attendants	748	759	216	0.7%
41 Exercise Trainers and Group Fitness Instructors	1,037	1,075	213	1.8%
42 Cooks, Institution and Cafeteria	1,276	1,304	207	1.1%
43 First-Line Supervisors of Office and Administrative Support Workers	2,207	2,195	204	-0.3%
44 Business Operations Specialists, All Other	2,094	2,132	199	0.9%
45 Automotive Service Technicians and Mechanics	2,165	2,189	196	0.6%
46 Compliance Officers	2,193	2,231	187	0.9%
47 Animal Caretakers	878	917	181	2.2%
48 Medical Assistants	1,290	1,315	177	1.0%
49 Preschool Teachers, Except Special Education	1,537	1,564	177	0.9%
50 Chefs and Head Cooks	1,357	1,387	176	1.1%
Total, All Occupations	350,553	355,210	40,058	0.7%

NOTES AND METHODS:

The 2024 short term occupational projections were based on Vermont historical data from 1990 through 2023, 1st quarter. Time series forecasting methods were used to predict employment movements through 1st quarter, 2025. The results provide a general guide for the relative strength of occupational demand but are not intended to indicate an absolute level of job openings.

*Growth rates are compound annual average growth rates

Last updated March, 2024

Vermont
Short Term Occupational Projections: 2023 - 2025
Fastest Growing Occupations

Occupation	2023 Base Year Employment	2025 Projected Employment	Average Annual Growth Rate*	Total** Annual Openings
1 Data Scientists	155	169	4.4%	17
2 Information Security Analysts	198	214	4.0%	20
3 Veterinary Assistants and Laboratory Animal Caretakers	175	188	3.6%	42
4 Veterinary Technologists and Technicians	399	428	3.6%	51
5 Solar Photovoltaic Installers	173	185	3.4%	22
6 Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	202	216	3.4%	26
7 Operations Research Analysts	159	170	3.4%	15
8 Nurse Practitioners	823	879	3.3%	66
9 Statisticians	134	143	3.3%	12
10 Software Developers	1,683	1,790	3.1%	146
11 Veterinarians	504	536	3.1%	33
12 Medical and Health Services Managers	1,056	1,115	2.8%	105
13 Home Health and Personal Care Aides	7,529	7,942	2.7%	1341
14 Cooks, Restaurant	3,157	3,327	2.7%	570
15 Personal Financial Advisors	481	506	2.6%	43
16 Physician Assistants	347	365	2.6%	27
17 Web and Digital Interface Designers	271	285	2.6%	27
18 Personal Care and Service Workers, All Other	161	169	2.5%	34
19 Food Servers, Nonrestaurant	645	676	2.4%	124
20 Counselors, All Other	233	244	2.3%	28
21 Web Developers	191	200	2.3%	16
22 Health Specialties Teachers, Postsecondary	1,256	1,315	2.3%	130
23 Market Research Analysts and Marketing Specialists	1,012	1,057	2.2%	114
24 Animal Caretakers	878	917	2.2%	181
25 Curators	68	71	2.2%	10
26 Physical Therapist Assistants	137	143	2.2%	22
27 Massage Therapists	551	575	2.2%	87
28 Computer Occupations, All Other	1,266	1,318	2.0%	106
29 Computer and Information Systems Managers	928	964	1.9%	78
30 Substance Abuse, Behavioral Disorder, and Mental Health Counselors	1,228	1,275	1.9%	127

Vermont
Short Term Occupational Projections: 2023 - 2025
Fastest Growing Occupations

Occupation	2023 Base Year Employment	2025 Projected Employment	Average Annual Growth Rate*	Total** Annual Openings
31 Dietetic Technicians	81	84	1.8%	10
32 Exercise Trainers and Group Fitness Instructors	1,037	1,075	1.8%	213
33 Surveyors	138	143	1.8%	10
34 Environmental Scientists and Specialists, Including Health	387	401	1.8%	37
35 Nursing Assistants	2,983	3,086	1.7%	482
36 Interpreters and Translators	87	90	1.7%	10
37 Financial Examiners	117	121	1.7%	10
38 Manicurists and Pedicurists	117	121	1.7%	16
39 Recreation Workers	593	613	1.7%	133
40 Speech-Language Pathologists	477	493	1.7%	33
41 Telecommunications Equipment Installers and Repairers, Except Line Installers	299	309	1.7%	36
42 Motor Vehicle Operators, All Other	241	249	1.6%	39
43 Architects, Except Landscape and Naval	427	441	1.6%	33
44 Respiratory Therapists	183	189	1.6%	13
45 Management Analysts	1,643	1,696	1.6%	161
46 Occupational Health and Safety Specialists	186	192	1.6%	23
47 Project Management Specialists	814	840	1.6%	70
48 Tour and Travel Guides	252	260	1.6%	58
49 Industrial Machinery Mechanics	631	651	1.6%	59
50 Hydrologists	162	167	1.5%	14
Total, All Occupations	350,553	355,210	0.7%	40,058

NOTES AND METHODS:

The 2024 short term occupational projections were based on Vermont historical data from 1990 through 2023, 1st quarter. Time series forecasting methods were used to predict employment movements through 1st quarter, 2025. The results provide a general guide for the relative strength of occupational demand but are not intended to indicate an absolute level of job openings.

*Growth rates are compound annual average growth rates

**Fastest growing occupations with annual openings of at least 10

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Vermont
Short Term Industry Projections: 2023 - 2025

NAICS Industry	2023 Employment	2025 Projected Employment	2023- 2025 Change	Average Annual Growth Rate *
Natural Resources and Mining				
111 Crop Production	1,070	1,090	20	0.9%
112 Animal Production	1,739	1,759	20	0.6%
113 Forestry and Logging	175	174	-1	-0.3%
115 Support Activities for Agriculture and Forestry	273	272	-1	-0.2%
212 Mining (except Oil and Gas)	609	611	2	0.2%
Utilities				
221 Utilities	1,178	1,161	-17	-0.7%
Construction				
236 Construction of Buildings	4,390	4,504	114	1.3%
237 Heavy and Civil Engineering Construction	1,135	1,162	27	1.2%
238 Specialty Trade Contractors	8,734	8,877	143	0.8%
Manufacturing				
311 Food Manufacturing	5,487	5,543	56	0.5%
312 Beverage and Tobacco Product Manufacturing	1,275	1,384	109	4.2%
313 Textile Mills	97	97	0	0.0%
314 Textile Product Mills	46	45	-1	-1.1%
315 Apparel Manufacturing	542	557	15	1.4%
316 Leather and Allied Product Manufacturing	<i>n</i>	<i>n</i>	<i>n</i>	<i>n</i>
321 Wood Product Manufacturing	1,396	1,357	-39	-1.4%
322 Paper Manufacturing	636	507	-129	-10.7%
323 Printing and Related Support Activities	809	762	-47	-2.9%
324 Petroleum and Coal Products Manufacturing	<i>n</i>	<i>n</i>	<i>n</i>	<i>n</i>
325 Chemical Manufacturing	1,365	1,336	-29	-1.1%
326 Plastics and Rubber Products Manufacturing	1,184	1,141	-43	-1.8%
327 Nonmetallic Mineral Product Manufacturing	1,542	1,550	8	0.3%
331 Primary Metal Manufacturing	<i>n</i>	<i>n</i>	<i>n</i>	<i>n</i>
332 Fabricated Metal Product Manufacturing	1,805	1,727	-78	-2.2%
333 Machinery Manufacturing	2,619	2,587	-32	-0.6%
334 Computer and Electronic Product Manufacturing	4,201	3,940	-261	-3.2%
335 Electrical Equipment, Appliance, and Component Mfg	<i>n</i>	<i>n</i>	<i>n</i>	<i>n</i>
336 Transportation Equipment Manufacturing	1,901	1,977	76	2.0%
337 Furniture and Related Product Manufacturing	1,200	1,128	-72	-3.0%
339 Miscellaneous Manufacturing	1,733	1,743	10	0.3%
Wholesale Trade				
423 Merchant Wholesalers, Durable Goods	4,120	4,132	12	0.1%
424 Merchant Wholesalers, Nondurable Goods	4,381	4,352	-29	-0.3%
425 Wholesale Electronic Mkts, Agents and Brokers	285	286	1	0.2%
Retail Trade				

Vermont
Short Term Industry Projections: 2023 - 2025

NAICS Industry	2023	2025	2023-	Average
	Employment	Projected Employment	2025 Change	Annual Growth Rate *
441 Motor Vehicle and Parts Dealers	4,929	5,027	98	1.0%
444 Building Material and Garden Equipment and Supplies Dealers	3,876	3,917	41	0.5%
445 Food and Beverage Retailers	9,545	9,704	159	0.8%
449 Furniture, Home Furnishings, Electronics, and Appliance Retailers	1,267	1,222	-45	-1.8%
455 General Merchandise Retailers	3,377	3,458	81	1.2%
456 Health and Personal Care Retailers	1,679	1,614	-65	-2.0%
457 Gasoline Stations and Fuel Dealers	4,766	4,805	39	0.4%
458 Clothing, Clothing Accessories, Shoe, and Jewelry Retailers	1,433	1,448	15	0.5%
459 Sporting Goods, Hobby, Musical Instrument, Book, and Miscellaneous	4,433	4,511	78	0.9%
Transportation & Warehousing				
481 Air Transportation	93	94	1	0.5%
482 Rail Transportation	<i>n</i>	<i>n</i>	<i>n</i>	<i>n</i>
483 Water Transportation	<i>n</i>	<i>n</i>	<i>n</i>	<i>n</i>
484 Truck Transportation	1,865	1,826	-39	-1.1%
485 Transit and Ground Passenger Transport	1,251	1,272	21	0.8%
487 Scenic and Sightseeing Transportation	<i>n</i>	<i>n</i>	<i>n</i>	<i>n</i>
488 Support Activities for Transportation	548	562	14	1.3%
492 Couriers and Messengers	1,316	1,302	-14	-0.5%
493 Warehousing and Storage	1,172	1,183	11	0.5%
Information				
512 Motion Picture and Sound Recording Industries	327	319	-8	-1.2%
513 Publishing Industries	1,854	1,889	35	0.9%
516 Broadcasting and Content Providers	693	691	-2	-0.1%
517 Telecommunications	833	856	23	1.4%
518 Computing Infrastructure Providers, Data Processing, Web Hosting, and	513	535	22	2.1%
519 Web Search Portals, Libraries, Archives, and Other Information Services	381	387	6	0.8%
Financial Activities				
522 Credit Intermediation and Related Activities	3,831	3,742	-89	-1.2%
523 Securities, Commodity Contracts, & Other Investments	1,044	1,105	61	2.9%
524 Insurance Carriers and Related Activities	3,926	3,873	-53	-0.7%
525 Funds, Trusts, and Other Financial Vehicles	11	11	0	0.0%
531 Real Estate	2,535	2,569	34	0.7%
532 Rental and Leasing Services	580	597	17	1.5%
533 Lessors of Nonfinancial Intangible Assets	13	13	0	0.0%
Professional and Business Services				
541 Professional, Scientific, and Technical Services	17,769	18,633	864	2.4%
551 Management of Companies and Enterprises	2,107	2,125	18	0.4%
561 Administrative and Support Services	11,538	11,694	156	0.7%
562 Waste Management and Remediation Services	1,070	1,080	10	0.5%

Vermont
Short Term Industry Projections: 2023 - 2025

NAICS Industry	2023 Employment	2025 Projected Employment	2023- 2025 Change	Average Annual Growth Rate *
Educational and Health Services				
611 Educational Services (includes public education)	39,926	40,337	411	0.5%
621 Ambulatory Health Care Services	17,043	17,217	174	0.5%
622 Hospitals (includes state hospital)	13,965	14,272	307	1.1%
623 Nursing and Residential Care Facilities	6,442	6,759	317	2.4%
624 Social Assistance	12,248	12,712	464	1.9%
Leisure and Hospitality				
711 Perf. Arts, Spectator Sports, and Rel. Industries	669	700	31	2.3%
712 Museums, Historical Sites, and Similar Institution	478	491	13	1.4%
713 Amusement, Gambling, and Recreation Industries	2,921	2,980	59	1.0%
721 Accommodation	14,423	14,715	292	1.0%
722 Food Services and Drinking Places	18,774	19,069	295	0.8%
Other Services				
811 Repair and Maintenance	2,702	2,722	20	0.4%
812 Personal and Laundry Services	1,951	1,992	41	1.0%
813 Religious, Grantmaking, Civic, Prof, and Similar Org's	5,106	5,154	48	0.5%
814 Private Households	485	490	5	0.5%
Government				
Total Federal Government Employment	6,832	6,917	85	0.6%
Federal Government, Excluding Post Office	5,355	5,457	102	0.9%
Postal Service	1,477	1,460	-17	-0.6%
State Government, Excluding Education and Hospitals	9,419	9,573	154	0.8%
Local Government, Excluding Education and Hospitals	8,202	8,311	109	0.7%
Total Wage and Salary Employment**	309,553	313,710	4,157	0.7%
Total Self-Employed Workers, All Jobs	41,000	41,500	500	0.6%
Total Employment, All Jobs**	350,553	355,210	4,657	0.7%

NOTES AND METHODS

n Data do not meet disclosure standards

* Growth rates are compound average annual rates

** Total Employment includes suppressed values and does not equal the sum of the disclosed industry line items

NAICS refers to the North American Industry Classification System

Employment shown in 2023 and 2025 is for first quarter, Jan--Mar.

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