

*Working Together  
for Vermont*

<http://www.labor.vermont.gov>  
P.O. Box 488 • Montpelier, VT 05601-0488

## Commissioner's Message

Patricia Moulton Powden, Commissioner

### 2008-2009 Recipients of Act 46 Career Exploration Grant Funds

The Department of Labor is pleased to announce the 2008/09 recipients of Act 46 Career Exploration Grant funds. These programs are designed to help students in grade 7-12 to begin planning for a career including

to explore good job opportunities right here in Vermont. Employers interested in you can help.

#### Career Exploration Programs:

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### Area Health Education Centers Health Careers Awareness Programs (AHEC)--\$56,000.00

The Vermont AHEC will continue its broad-based health care career awareness programs targeting students in grades 7-12. These programs

### Bellows Free Academy--\$19,798.00

Bellows Free Academy will increase the Career Coach position from 4 to 7 families for sessions on career exploration opportunities in high school and

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## The Edge

### IMPORTANT NOTICE REGARDING 2009 Minimum Wage Increase

The Vermont Department of Labor has announced the state minimum wage will increase to \$8.06 per hour from \$7.68 per hour on January 1, 2009. Vermont's minimum wage increases at the same rate as the August Consumer Price Index (CPI) is smaller. The CPI increased for the period September 1 2007- August 31, 2008 was 5.4%. The increase to the minimum wage was set at 5% for the preceding 12 month period.

The basic wage for tipped employees will increase from \$3.72 in hotels, motels, tourist places, and restaurants who customarily and a month in tips for direct and personal

period must equal or exceed \$8.06 per hour. If a combination of tips and the basic wage do not meet that up the difference.

Anyone with a question about Department of Labor online at [www.labor.vermont.gov](http://www.labor.vermont.gov) and Hour Program at 802-828-0267.

# Commissioner's Message -

(continued from front page)

## Burlington Boys and Girls Club -- \$40,000

During their second year of funding, the Burlington Boys and Girls Club of Burlington's Teen Employment Center, will provide career awareness and training to 7th and 8th graders through a series of program sessions to teens beginning in January and continuing through the end of 2009, opening the program up to 7th and 8th graders by summer 2009.

## Lake Champlain Chamber of Commerce -- \$7,900

The Program to Inspire Leadership geared toward high school juniors and seniors and career exploration. Students from Essex High School, Burlington, South Burlington, and CVU participate in day-long monthly seminars during which they explore careers in a particular sector. The year begins with an orientation and continues through the end of the year with monthly seminars.

**Contact VDOL**  
 If your address has changed or to discontinue your subscription, please contact [sally.redpath@state.vt.us](mailto:sally.redpath@state.vt.us)

## River Valley Tech Center/American Precision Museum -- \$26,950.00

A self-contained, educational 'road show' that will introduce students to the high-tech manufacturing industry. The program will be a mobile exhibit that will travel throughout the state, providing hands-on learning experiences for students.

## Vermont 3.0 Creative Technology Career Jam -- \$7,000

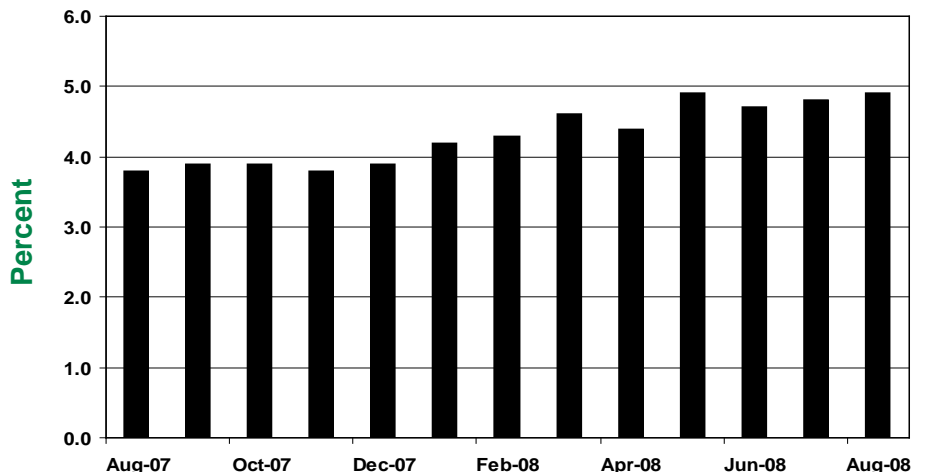
A career jam for Vermont students, bringing together dozens of Vermont companies that are interested in hiring young talent. The event will provide students with the opportunity to meet with professionals, learn about various career paths, and gain hands-on experience in different industries.

## Vermont Software Developers' Alliance -- \$33,500

This is a new effort to reach into the public school system, grades 8-12, to provide students with exposure to the software development industry. The program will include workshops, guest speakers, and hands-on coding activities.

*Patricia M. Proulx*

## Vermont Seasonally Adjusted Unemployment Rate



## Vermont Unemployment Estimates Statewide *(Seasonally Adjusted)*

	Aug. '08	July '08	Aug. '07	Changes from:	
				July '08	Aug. '07
<b>TOTAL LABOR FORCE<sup>1</sup></b>	351,200	352,700	352,800	-1,500	-1,600
<b>EMPLOYED</b>	333,800	335,800	339,300	-2,000	-5,500
<b>UNEMPLOYED</b>	17,300	16,900	13,500	400	3,800
<b>RATE (%)</b>	4.9	4.8	3.8	0.1	1.1

<sup>1</sup>Includes proprietors, professionals, and unpaid family workers.

## Labor Market Areas By Residence *(Not Seasonally Adjusted)*

AREA	Total Labor Force	Number Employed	Number Unemployed	Aug-08 Rate (%)	July-08 Rate (%)	Aug-07 Rate (%)
Barre-Montpelier	28,550	27,300	1,250	4.4	5.0	3.2
Bennington	12,700	12,100	600	4.9	5.0	3.6
Bradford	4,700	4,500	200	4.3	4.5	3.5
Brattleboro	23,600	22,500	1,050	4.5	4.9	3.5
Burlington-South Burlington	113,450	109,100	4,350	3.9	4.1	3.0
Hartford	19,950	19,450	500	2.6	2.9	2.0
Manchester	12,300	11,800	500	4.2	4.5	3.1
Middlebury	18,200	17,450	750	4.2	4.4	3.3
Morristown-Stowe	20,250	19,400	850	4.2	4.4	3.1
Newport	13,450	12,700	750	5.7	6.0	4.1
Randolph	8,800	8,400	400	4.6	5.1	3.3
Rutland	28,450	26,900	1,550	5.4	5.7	3.9
St. Johnsbury	14,700	14,050	650	4.5	4.6	3.6
Swanton-Enosburg	14,300	13,650	700	4.7	5.2	3.8
Woodstock	3,700	3,600	100	2.8	3.1	2.2
<b>Vermont Total</b>	<b>355,050</b>	<b>339,950</b>	<b>15,100</b>	<b>4.3</b>	<b>4.5</b>	<b>3.2</b>

### AREAS FROM ADJOINING STATES INCLUDING VERMONT TOWNS *(Not Seasonally Adjusted)*

Colebrook, NH-VT	3,900	3,750	150	3.9	3.7	3.3
Lebanon, NH-VT	47,350	46,150	1,200	2.6	2.7	2.2
Littleton, NH-VT	15,650	15,000	650	4.2	3.7	3.5
North Adams, MA-VT	17,400	16,450	950	5.4	5.6	4.9

Monthly estimates are preliminary and subject to revision. Detail may not add to totals due to rounding.



# Nonfarm Employment In Vermont *(Not Seasonally Adjusted)*

Compiled by the Vermont Department of Labor in cooperation with the Bureau of Labor Statistics, U.S. Department of Labor

INDUSTRY BY NAICS	Prelim. Aug. '08	Revised July '08	Revised Aug. '07	Changes From:	
				July '08	Aug. '07
<b>TOTAL NONFARM</b>	<b>301,950</b>	<b>302,000</b>	<b>302,550</b>	<b>-50</b>	<b>-600</b>
<b>TOTAL PRIVATE</b>	<b>257,450</b>	<b>257,600</b>	<b>258,250</b>	<b>-150</b>	<b>-800</b>
<b>GOODS PRODUCING</b>	<b>54,100</b>	<b>54,500</b>	<b>55,650</b>	<b>-400</b>	<b>-1,550</b>
Durable Goods	25,550	25,750	26,200	-200	-650
Non-durable Goods	28,550	28,750	29,450	-200	-900
Construction	0	0	0	0	0
<b>SERVICE-PROVIDING</b>	<b>247,850</b>	<b>247,500</b>	<b>246,900</b>	<b>350</b>	<b>950</b>
Retail Trade	40,100	40,200	40,250	-100	-150
Food and Beverage Stores	10,000	10,000	10,000	0	0
General Merchandise Stores	30,100	30,200	30,250	-100	-150
Health Care and Social Assistance	45,350	45,500	44,400	-150	950
Hospitals	12,250	12,200	11,800	50	450
Nursing and Residential Care Facilities	33,100	33,300	32,600	-200	500
Social Assistance	0	0	0	0	0
Finance and Insurance	9,750	9,800	9,900	-50	-150
Real Estate, Rental & Leasing	3,450	3,450	3,450	0	0
Professional, Scientific, & Technical Services	10,000	10,000	10,000	0	0
Management of Companies and Enterprises	0	0	0	0	0
Administrative and Support and Waste Management and Remediation Services	10,000	10,000	10,000	0	0
Information	0	0	0	0	0
Arts, Entertainment and Recreation	4,750	4,800	4,750	-50	0
Accommodations and Food Services	10,850	10,500	10,750	350	100
Accommodations	10,850	10,500	10,750	350	100
Food Services	0	0	0	0	0
Government	44,500	44,400	44,300	100	200
Government of Vermont	44,500	44,400	44,300	100	200

Nonfarm employment in Vermont decreased 50 jobs in August 2008 from July 2008, and 600 jobs from August 2007. Total nonfarm employment in Vermont was 301,950 in August 2008, 302,000 in July 2008, and 302,550 in August 2007. Total private nonfarm employment was 257,450 in August 2008, 257,600 in July 2008, and 258,250 in August 2007. Total government nonfarm employment was 44,500 in August 2008, 44,400 in July 2008, and 44,300 in August 2007. Nonfarm employment in the goods-producing sector was 54,100 in August 2008, 54,500 in July 2008, and 55,650 in August 2007. Nonfarm employment in the service-providing sector was 247,850 in August 2008, 247,500 in July 2008, and 246,900 in August 2007. Nonfarm employment in retail trade was 40,100 in August 2008, 40,200 in July 2008, and 40,250 in August 2007. Nonfarm employment in health care and social assistance was 45,350 in August 2008, 45,500 in July 2008, and 44,400 in August 2007. Nonfarm employment in hospitals was 12,250 in August 2008, 12,200 in July 2008, and 11,800 in August 2007. Nonfarm employment in nursing and residential care facilities was 33,100 in August 2008, 33,300 in July 2008, and 32,600 in August 2007. Nonfarm employment in finance and insurance was 9,750 in August 2008, 9,800 in July 2008, and 9,900 in August 2007. Nonfarm employment in real estate, rental and leasing was 3,450 in August 2008, 3,450 in July 2008, and 3,450 in August 2007. Nonfarm employment in professional, scientific, and technical services was 10,000 in August 2008, 10,000 in July 2008, and 10,000 in August 2007. Nonfarm employment in management of companies and enterprises was 0 in August 2008, 0 in July 2008, and 0 in August 2007. Nonfarm employment in administrative and support and waste management and remediation services was 10,000 in August 2008, 10,000 in July 2008, and 10,000 in August 2007. Nonfarm employment in information was 0 in August 2008, 0 in July 2008, and 0 in August 2007. Nonfarm employment in arts, entertainment and recreation was 4,750 in August 2008, 4,800 in July 2008, and 4,750 in August 2007. Nonfarm employment in accommodations and food services was 10,850 in August 2008, 10,500 in July 2008, and 10,750 in August 2007. Nonfarm employment in accommodations was 10,850 in August 2008, 10,500 in July 2008, and 10,750 in August 2007. Nonfarm employment in food services was 0 in August 2008, 0 in July 2008, and 0 in August 2007. Nonfarm employment in government was 44,500 in August 2008, 44,400 in July 2008, and 44,300 in August 2007. Nonfarm employment in government of Vermont was 44,500 in August 2008, 44,400 in July 2008, and 44,300 in August 2007.







**Vermont's Environmental Regulations Explained - FREE**

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**Vermont's 12th Annual Women's Economic Opportunity Conference**  
**Saturday, October 25, 2008**  
**Vermont Technical College, Randolph Center**  
*Presented by: U.S. Senator Patrick Leahy*

*Workshops: Business, Technology, Life Management, Stress Busters*

Information about our workshops may be found online at: [www.vtsbdc.org](http://www.vtsbdc.org)  
(click on training link)  
or <http://leahy.senate.gov>

**Keynote Speaker**  
**Justice Marilyn Skoglund**

Registration Deadline:  
October 10, 2008

**Equal Opportunity is the Law**ÉÁV@^ÁÚæc^Á[-ÁX^! { [ ]cÁ•Áæ}ÁÔ~æ|ÁU [ ] [!c~}áç^DCE-,! { æçç^ÁCE&cá [ ]ÁÔ [ ] [ ^!ÉÁÁ CE ] |â&æcá [ ]•Á-! [ { Á , [ { ^}ÉÁâ}áâçáâ~æ|Á , áç@Áââ•æâá|çá^•ÉÁæ}áÁ]^ [ ]|^Á-! [ { Áâçç^!•^Á&~|c~!æ|Áàæ&^\*! [ ~ }á•Áæ!^Á ^}& [ ~!æ \*^ÁÉÁCE~çá|ææ!^Áæââ•Áæ}áÁ•^!çá&^•Áæ!^Áæçæá|æà|^Á [ ] [ ]Á!^~^•cÁc [ ]Á}áâçáâ~æ|Á , áç@Áââ•æâá|çá^•ÉÁÁ!FFÁçVVYÐ Ú^|æ^ÁÚ!çá&^DÁ [!Á!ÉGE!IGÍÉ!IGÉHÁVÖÖÁçX^! { [ ]cÁÔ^}æ!c { ^}cÁ[-ÁŠæà [!DE